14. Authoritative Text of 14th IQAC Meeting Dated 16/08/2021

The fourteenth meeting of the Internal Quality Assurance Cell of Shree Guru Gobind Singh JI Government College Paonta Sahib was held on Monday, the 16th of August 2021 at 11:00 am in the principal's office. The meeting was chaired by Dr. Veena Rathore, the Chairperson IQAC Cum Principal.

The following members were present in the meeting: -

- 1. Educationist: Ms. Devindra Gupta
- 2. Representative Industry Association: Sh. Satish Goel (President Commerce & Industries)
- 3. Representative of Local Society: Sh. Manmeet Singh (President, Rotary Club)
- 4. Representative of Students Community: Nikita (B.Sc 3rd, Roll No. 1511)
- 5. President Parent Teachers Association (PTA): Sh. Madan Sharma
- 6. Representative of Employer: Sh. Narender Pal Singh Sahota (Director, International Cylinders (P) Ltd.)
- 7. IQAC Coordinator: Dr. Nalin Ramaul
- 8. Teacher Member: Dr. Vivek Negi
- 9. Teacher Member: Dr. Sunil Kumar
- 10. Teacher Member: Smt. Reena Chauhan
- 11. Teacher Member: Dr. Puspha Yadav
- 12. Senior Administrative. Officer: Sh. Naresh Kumar Batra
- 13. Secretarial Assistant: Sh. Mahesh Kumar

Smt. Dhanmanti Kandasi (Teacher Member) could not attend as she was on leave on medical groups. Sh. Rishab (HAS) expressed his inability to attend the meeting due to some exigency. He was represented by Dr. Jahid Ali Malik. (Secretary Alumni Association).

The meeting began with a formal welcome to all the members by the chair. The agenda was adhered to with an introductory session by Sh. Naresh Batra, Superintendent Office, the Senior Administrative Officer who broke the ice between the new and the old members of IQAC.

This introductory session was followed by IQAC Coordinator Sh. Nalin Ramaul apprising the house with minutes of the 13^{th} Meeting of IQAC and seeking the confirmation of the minutes. The members of the earlier meeting held on 17/06/2021.

Third in agenda, Dr. Nalin Ramaul with the permission of the chair, placed the ATR (Action Taken Report) regarding the recommendations of the 13th IQAC meeting resolutions point wise.

Dr. Veena Rathore Principal

Shree Guru Gobind Singh Ji Government College Paonta Sahib Dist. Sirmaur (H.P.)-173025

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1. Item: Completion of pending work

Resolution: It was suggested that all the pending work that could not be accomplished due to Covid-19 pandemic may be completed on priority basis after systematic opening of the college/institution.

Action Taken: The required repair and renovation of principal's office has been partially completed. The website has been partially updated. Further updation is in process.

2. Item: Documentation of AQARs

Resolution: In view of the imminent SSR report for the next cycle assessment by NAAC, it was suggested that for last five years, year wise documentation be prepared strictly as per AQAR's submitted for three years.

Action Taken: The AQAR for 2016-17 is pending and IQAC is in the process of submitting this AQAR. For SSR submission, minimum four AQARs are required to be submitted.

3. Item: Regarding Maintenance of Facilities

Resolution: Herbal and botanical garden, vermicompost unit, sanitary napkin vending machine and incinerator to be serviced.

Action Taken: The committees for the maintenance of herbal and botanical garden, vermicomposting unit, sanitary napkin machine and incinerator have been reconstituted and maintenance work is in progress.

4. Item: Sessions with HR Persons.

Resolution: Seminars and sessions with human resource persons from industry to train employable graduates.

Action Taken: The seminar and interactive sessions with human resource persons from industry to train our students have been proposed to be conducted after admission process is over. The process has been initiated with the setting-up of committee on soft-skills and revamped Career Guidance and Placement Cell. These committees have been asked to finalize their plan of action for academic year.

5. Item: Academic Audit

Resolution: Academic audit must be done.

Action Taken: The academic audit of the institution shall be conducted for the entire period to be covered under NAAC accreditation process i.e., 2016-2017 onwards. For the audit, it is proposed to involve external experts, especially those who have been involved with NAAC assessment and accreditation process. Academic audit is proposed to be conducted in October 2021.

6. Item: Mock Session for Accreditation

Resolution: In view of the imminent SSR submission, it was suggested that Prof. Sunil Gupta, Former Vice-Chancellor of Himachal Pradesh University and presently Chairman of Himachal

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Dr. Veena Rathore

Principal Change

Shree Guru Gobind Singh Ji Government College Paonta Sahib Dist. Sirmaur (H.P.)-173025 Pradesh State Higher Education Council be consulted for the conduct of mock session to identify the areas where we can improve our presentation.

Action Taken: The mock session under the guidance of Prof. Sunil Gupta former Vice-Chancellor of Himachal Pradesh University and presently Chairman of Himachal Pradesh State Higher Education Council is proposed to be conducted in February 2022. The draft of the self-study report for the second cycle of NAAC accreditation shall be shared with Prof. Sunil Gupta and his comments and suggestions shall be incorporated in the SSR.

7. Item: The Mentor-Mentee System.

Resolution: The mentor-mentee system should be revamped and strengthened.

Action Taken: The mentor-mentee system would be strengthened with the involvement of a professional counsellor so that the mentors may refer certain cases on need basis for counselling to the psychologist. The counsellor shall be available in the college for at least two days per month.

8. Item: Campus Beautification

Resolution: Regarding campus beautification, the following recommendations were made.

Action Taken: The Action Taken is given below points-wise.

(i) Item: College Gate

Resolution: Installing a distinctive gate and signboard for the college.

Action Taken: M/s Zeon Life-science Ltd. has agreed in principle for installing a distinctive gate for college through CSR initiatives.

(ii) Item: Landscaping

Resolution: Landscaping and garden upgradation in consultation with technical experts.

Action Taken: The college has requested the Associate Director, RHRTS Dhaulakuan to depute Dr. Priyanka Thakur, Principal Floriculturist to provide necessary guidance for landscaping with regard to plantation around playground boundary, and the botanical and herbal garden of our college vide letter no. EDN-SMR-GC Paonta Sahib/351 Date: 20/07/2021.

(iii) Item: White Washing

Resolution: To whitewash the building in a lighter shade.

Action Taken: The HPPWD Paonta Sahib has been requested to provide estimates for whitewashing the college building vide letter no. EDN-SRM (GC-Paonta Sahib) G (1)-4/18-254 date: 20/07/2021.

(iv) Item: LED Lights

Resolution: Continuing the replacement of ordinary bulbs and tube lights with LED devices.

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Dr. Veena Rathore

Shree Guru Gobind Singh Ji
Government College Paonta Sahib

Dist. Sirmaur (H.P.)-173025

Action Taken: The ordinary bulbs in the college premises have been replaced either with CFL or LED bulbs.

(v) Item: Solar Lights

Resolution: Installation of solar lights in campus.

Action Taken: 20 solar lights (twenty) have been installed in the college through HIMURJA Energy Development Agency Himachal Pradesh

(vi) Item: Electricity Transformer

Resolution: Request for installation of electricity transformer for the college to be taken up with Hon'ble MLA who is also the Hon'ble Minister for Power and Energy. After, this the process of installation of the solar lights rooftop electricity generator will be taken up afresh.

Action Taken: The issue shall be taken up with Sh. Sukh Ram Chaudhary, the Hon'ble minister for 'MPP and Power' Government of Himachal Pradesh during his proposed forthcoming visit to our college.

The house was satisfied with the ATR since action being taken was at a fair pace in lieu of the next NAAC visit.

The next agenda of improvements in ICT enabled teaching-learning infrastructure was taken up. It was informed that a resolution in staff meeting held on 4th March 2021 had been unanimously passed regarding setting up of more ICT enabled classrooms. This strengthening of teaching aids with latest technology suitable for students and teachers would certainly improve the teaching environment. Following the down to top participatory management practices, IQAC endorsed the resolution of the staff and recommended eight more classrooms to be converted/ transformed into smart classrooms by purchase and installation of the said technology.

Automation of college library was the next in agenda put before the house where it was informed that the college library committee in its meeting on 30th July 2021 took up two possible options for library automation for discussion viz. Library RFID (Radio Frequency Identification) system and barcoding-based Library automation system. Keeping in view the cost considerations the library committee has recommended Bar coding-based library automation system for the college to opt for. The logistics for library automation would include self-issuing/returning kiosk for library, desktop computer, barcode scanner, bar code printer with software and student digital Identity Cards with barcodes etc. This automation of Library would tentatively cost around ₹ 8,00,000/- (Rupees Eight Lakhs Only).

The next item in agenda to be discussed was introduction of 'Book Bank Scheme'. The motive behind this scheme is that poverty in no way shall hamper the spread of education. The scheme shall come as an aid to help underprivileged students by loaning textbooks free of cost for the duration of study in college. The Book Bank books shall be issued in addition to the regular library books. The scheme will be managed by the Book Bank Committee. One set of prescribed textbooks recommended by the teacher will be issued per paper in the allotted subjects. At the time of issue of books, the student shall deposit a security amount which will

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Cot. Sirmaur (H.P.)-173025

be refunded after the return of books. The students will be allowed to keep the books for the entire academic year and return the same to library within ten days after their final HPU examinations. They will be allowed to borrow the books for the subsequent academic year. Thus, effectively, under Book Bank Scheme the books will cost free to students.

The Book Bank Committee has recommended that initially 50% of students shall be the target beneficiaries. Since the strength of under-graduate students in 2020-2021 was 2100 approx. in the college hence 1100 students need to be covered in the Book Bank Scheme. The approximate cost of one set of books per students ₹ 1500/- approximately hence this would translate to an estimated of ₹ 16,50,000/- (Rupees Sixteen Lakh Fifty Thousand Only). The house recommended emphasis on expansion of e-resources of library also with increase in access of e-resources to the students.

Yet another very important agenda item that followed was holding Lecture Series for students involving a variety of experts ranging from industrialists, managers, bureaucrats, academicians to alumni of the college. It was apprised that various committees have already been constituted to liaison and arrange such lectures and talkathons. It was proposed by one of the external members (Industrial Representative) to organize an offline meeting with the HR of different industries preferably in the college or at industries chamber conference hall to frame lecture series.

Under the Industry-Academia Collaboration, it was proposed that MOU-memorandum of Understandings be signed with industries for various developmental works. The industrial representative assured assistance at various levels from providing transport for visits of students to various workshops and institutions for academic excellence, to training or internship for enrolled students. Again, meetings with HR's of different industries was proposed.

In the series of proposals strengthening of the sports infrastructure in college was also placed before the house. The installation of more stations and devices in the college gymnasium, instruments along with matting and proper ventilation facilities was proposed. A need for hiring a gym trainer too was placed on record for which IQAC discussed the prospects. An open gym having basic essentials too was added to the proposal after the upgradation and maintenance of the college ground. Shifting of basketball court to unused part of ground too was proposed as the court requires new concrete flooring. To upgrade and enhance sports culture in college a volleyball court too was proposed to be made in the coming months.

The next agenda taken up for discussion was strengthening infrastructure for IQAC office. A proposal for buying furniture, office almirah, two laptop with high configuration supporting many technical upgradation of software & versions, a multi-function printer with high speed scanner with up to A3 page size for uploading NAAC documents was discussed on and given a green signal for execution and implementation.

Agenda titled online curriculum feedback from stakeholders too was discussed. Google forms for feedback with a good questionnaire separately for students, teachers, parents, alumni, and employers were proposed. It was told that designing and preparing questionnaire

Dr. Veena Rathore Principal

Shree Guru Gobind Singh Ji Government College Paonta Sahib Dist. Sirmaur (H.P.)-173025

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separately for each is already in process. Emphasis was laid on know-how of feedback from employers.

It was also decided to review the progress on the objectives of Strategic Plan 2018-2023' regularly in every meeting to ascertain what is to be done and what has been already achieved. It was suggested to install suggestion boxes in addition to the already installed complaint boxes under constitutional mandate in college for Quality in assignments under criteria and also miscellaneous works to be carried out.

With the permission of the chair the following points were also taken up for discussion:

It was resolved that the College should participate in the forthcoming NIRF rankings too be which is an institutional ranking framework under the Minister of Education GOI, launched in 2015 to rank higher education institutions in the country.

Rotation Policy: Under the rotation policy, which is a distinctive feature of our institutional governance, it is resolved that all the important positions in the college where the incumbent has completed a tenure of three years or more should be replaced. This includes positions like Bursar, NCC, Rovers & Rangers, NSS, Self-Financing Course Incharge, Staff Secretary, Red Ribbon Club, etc. It was informed that the Principal is implementing the above proposal with replacing the incharges who have completed the tenure.

The last points discussed in the meeting was reactivation of courses of community college which were lying inert due to covid-19 lockdown. The practical could not be conducted in online mode. The IQAC expressed its approval to restart the courses by Board of Management of Community College.

The meeting ended with a vote of thanks to all the members for contributing ideas and proposals and giving their precious time to the concerns of college.

Dr. Veena Rathore

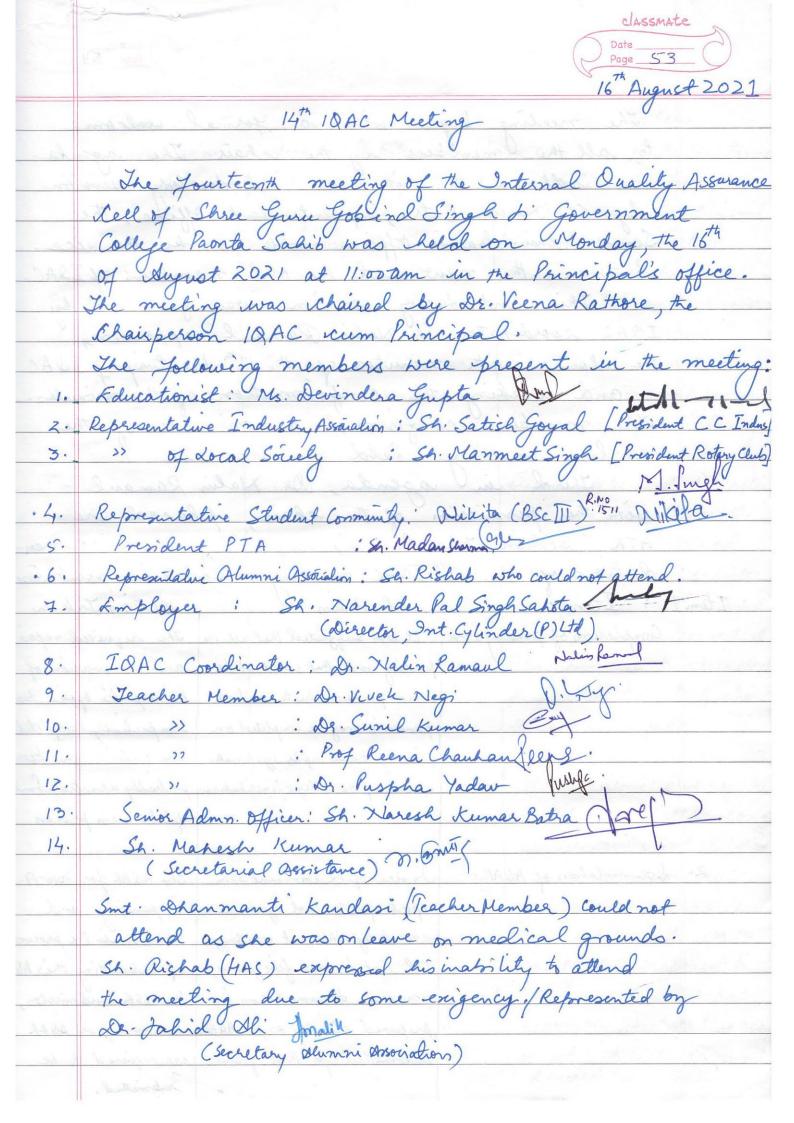
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The meeting began with a formal welcome to all the members by the chair. The agenda was adhered to with an introductory session by Sh. Naresh Batra, Superintendent Office, the Senior Administrative Officer who broke the ice between the new and the old members of IDAC This introductory session was followed by IQAC coordinator Sh. Nalin Ramaul apprising the house with minutes of the 13th Meeting of IDAC The members confirmed the minutes of the earlier meeting held on 17-6-2021.

Third in agenda, Dr. Halin Ramaul with the permission of the chair, placed the ATR (schon taken Report) regarding the recommen-Lations of the 13th IOAC meeting resolution, point wise.

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(IRAC Co-ordinator)